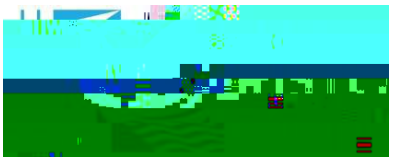


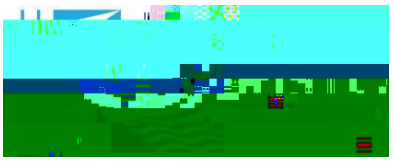
# Safeguarding Policy 2023-6d 0.246 0 Td c -0 0 w 5.762.3 0 Td[e D

Education" will come into effect replacing the previous year's version. This document focuses on the safeguarding and promoting the welfare of children under the provisions of the Children Act 1989 and 2004, and following publication of Section 175 of The Education Act 2002 and 2011.

Section 175 places a duty of care on Local Education Authorities, and on governing bodies of schools and further education institutions to make arrangements for carrying out their functions with a view to safeguarding and promoting the welfare of children.

In accordance with the Counter-Terrorism and Security Act 2015, there is a statutory duty on colleges to "have due regard to the need to prevent people from being drawn into terrorism". This is known as the Prevent duty. To fulfil this duty the college liaises closely with the local area prevent lead to receive updates regarding local concerns and to refer students of concern to the Channel process. To further safeguard our students in regard to the threats of terrorism the college has also implemented a procedure in the case of critical incidents based on the Run Hide Tell guidance 2015.

Safeguarding and promoting the welfare of children covers more than child protection. The requirements for the College are for policies and procedures that cover arrangements not just for meeting the welfare and safeguarding needs of children, but also the needs of vulnerable adults and young people as well as ensuring appropriate practices for staff recruitment and selection and providing a safe and secure environment in which to study. Schools and colleges and their staff form part of the wider safeguarding system for children. This system is described in statutory guidance



3.2. The policy applies to students on work experience and placement programmes and those engaged on any College organised off site activity.

3.3. The policy applies to working arrangements with other agencies to support the College's Safeguarding Policy, including local education authorities, Learning Partnership West, schools, support agencies and employers.

## 4. Intent

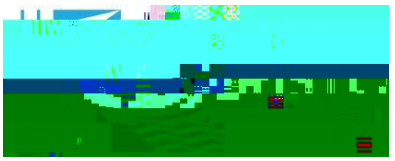
The intent of the Safeguarding Policy is to ensure that:

4.1. A safe environment is provided for students at all times.

4.2. Students who are at risk of and/or likely to suffer significant harm are identified, and appropriate action is taken. This includes the risk of radicalisation as noted in the Prevent duty.

4.3. There exist safe recruitment practices in checking the suitability of staff and volunteers to work with or in proximity to children and students. The College's Recruitment and Selection Policy cover these in more detail.

4.4. Staff are made aware of issues relating to the welfare to to



providing safeguarding services to children, young people, parents and carers.

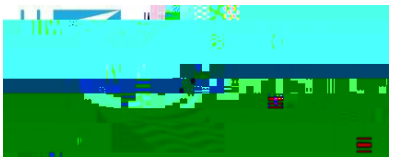
- Inform the individual making the disclosure that information they provide will be shared, why and with whom.
- Share information in accordance with the college's police communication procedure regarding students (referenced in safeguarding procedures)

# 6. Roles and Responsibilities

## 6.1. Designated Senior Staff Member for Child Protection

6.1.1. The Designated Safeguarding Lead (DSL) with lead responsibility for child protection and safeguarding issues is Chantelle Thompson – Head of Safeguarding.

6.1.2. The DSL has a key duty to take lead responsibility for raising awareness amongst staff of issues relating to the welfare of 7 (( )TnID 28e>7 BDC 1 BC5 /D(3 d5.90 0.0 02Tm[(3 2.2 67 5 8 T(1)(1) 0.4 0 D8 T 0 C 0.0 02C T w 0 c 264[(7 5(1)(1 T[(we)2 0



## 6.2. Designated Staff Members for Safeguarding (Safeguarding Officers)

The College will appoint an appropriate number of designated Safeguarding Advisors. These will be based across all sites. In addition to this team, key safeguarding staff also includes Head of ICT Network and Engineering Services and Director of Human Resources and Organisational Development. Appropriate training and support will be provided to enable the designated staff to fulfil their role.

6.2.1. The Safeguarding Advisors:

- Report to the Head of Safeguarding via the Assistant Prevent and Safeguarding Lead.
- Will know how to make an appropriate referral
- Will be available to provide advice and support to other staff on issues relating to Safeguarding
- Have particular responsibility to be available to listen to children and young people studying at the College
- Will deal with individual cases, including attending case conferences and review meetings as appropriate
- Have received training in safeguarding issues and inter-agency working, as required by the “Keeping Bristol Safe Partnership” and will receive refresher training at least every 2 years

In addition to working with